

Burnedbrass Technologies, Inc.

5130 S. Ingleside Avenue, Chicago, IL 60615
Voice: (312)-224-1741 • Fax: (312)-224-1742 • Email: info@burnedbrass.com

CONTINGENCY SEARCH AGREEMENT

Between Burnedbrass Technologies, Inc. AND _____
THIS AGREEMENT is made this day of, 2____ by and between Burnedbrass Technologies, Inc. an Illinois corporation having its principal place of business at 5130 S. Ingleside Avenue, Chicago, IL, 60615 (hereinafter referred to as the Employer) and (hereinafter referred to as the Employee).

WHEREAS, Employer and Employee wish to enter into an Agreement providing for the employment of Employee, on the terms and conditions hereinafter set forth.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties agree as follows:

1. Employment. The Employer hereby employs Employee as placement consultant on a contingency basis, and the Employee hereby accepts the terms and conditions hereinafter set forth, both parties expressly revoking any and all prior employment agreements to which they may be mutually subject.

2. Employee's Duties. The Employee relationship to the Employer shall be contingent on the candidate referrals that the employee supplies the employer.

3. Corporation. As compensation for the Employee services rendered under this Agreement, Employee shall receive a \$1,500.00 dollar referral fee for each candidate who is successfully placed by Employer for purposes of this Agreement. The referral fee will only be paid if the referral is not currently a candidate. If the employer though its network is aware or has had previous contact with the said referral, then the referral fee will not be paid. The employer will confirm via email, within 48 hours, the acceptance status of the referral. Employer shall pay the referral fee within 30 days of Employer's receiving full payment from its client.

4. Term. The term of Employee's employment hereunder shall be effective as of, and shall expire 6 months after the said date.

5. Covenant Not to Compete. During this Agreement and upon the termination of this Agreement for any reason whatsoever and for a period of six (6) months thereafter, Employee shall not directly or indirectly either as an individual for his own account, or as an employee, agent, officer, director, shareholder representative of any kind or nature, or member of any person, corporation, firm or otherwise provide services, call upon, solicit, enter or otherwise provide services, call upon, solicit, enter into or engage in employment placements as is or are engaged in by the Employer or on Employer's behalf by Employee, at the time of such termination of employment to or for any customer serviced, sold or solicited by the Employer or any agent or employee of the Employer (including the Employee hereunder), within the period of six (6) months ending on the date of termination of this agreement.

6. Nondisclosure of Information

a. Employee recognizes and acknowledges that all knowledge and information he may acquire in the course of his employment hereunder relating to the business, procedures, activities or services of Employer, or the identity or business affairs of any individual or firm doing business with Employer,

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including but not limited to customer and account lists, costs and prices, and customer needs and requirements, are the valuable property of Employer and shall be held by Employee in confidence and trust for the sole benefit of Employer.

b. Employee agrees not to disclose, divulge or publish, without the prior written consent to Employer, either during the term of his employment or at any time subsequent thereto, knowledge of any confidential information concerning Employer's business, activities, procedures or the business affairs of any individual or firm doing business with Employer that may be acquired by Employee in the course of his employment hereunder.

7. Remedies. The parties both recognize and acknowledge the services of Employee are special and unique, and that, by reason of his employment, Employee is obtaining access to confidential information and other materials as aforesaid. Therefore, Employee expressly agrees that any breach or threatened breach of the provisions of Sections 5 or 6 hereof shall entitle Employer, in addition to any other legal remedies available to it, to apply to any court for any injunction, temporary and/or permanent, to prevent any violation of this Agreement, and Employee recognizes, acknowledges and concedes that such injunction would, in those circumstances, be necessary to protect Employer's interests and that Employee expressly agrees to reimburse Employer for any and all reasonable attorney's fees incurred by Employer in pursuing such action.

8. Governing Law. This agreement shall be constructed and interpreted under the laws of the State of Illinois.

Reviewed & Accepted: Charles S. Mombo
Burnedbrass Technologies, Inc. _____
President/CIO Date

Reviewed & Accepted: _____
Signature/Title Date

Company Name

Phone number

Fax number